

Revised and added to contract draft August 12, 2009.

<b>INSTRUCTOR</b>	<b>ASSISTANT PROFESSOR</b>	<b>ASSOCIATE PROFESSOR</b>	<b>PROFESSOR</b>
All non-tenured, full-time faculty will hold the rank of Instructor.	Doctorate, upon award of tenure.	Doctorate with <u>10-5</u> years full-time faculty experience at BCC	Doctorate with <u>15-8</u> years full-time faculty experience at BCC
	Master's + 60, award of tenure, and <u>8-4</u> years full-time faculty experience at BCC	Master's + 60 with <u>12-6</u> years full-time faculty experience at BCC	Master's +60, with <u>18-9</u> years full-time faculty experience at BCC
	Master's +30, or terminal degree, award of tenure, and <u>10-5</u> years full-time faculty experience at BCC	Master's + 30, or terminal degree, with <u>15-8</u> years full-time faculty experience at BCC	Master's +30, or terminal degree, with <u>20-10</u> years full-time faculty experience at BCC
	Master's degree, award of tenure, and <u>12-6</u> or more years full-time faculty experience at BCC	Master's degree, with <u>18-9</u> years full-time faculty experience at BCC	
	Bachelors degree, award of tenure, and <u>15-8</u> or more years full-time faculty experience at BCC		