

ARTICLE 1
PREAMBLE

Section 1.1. This Agreement is entered into by and between the District Board of Trustees of Brevard Community College (hereinafter the Board or Employer), and United Faculty of Florida-Brevard Community College (hereinafter, UFF-BCC).

Section 1.2. This Agreement is intended to serve the interests of the members of the public who are represented by the Board, in having at all times available to them the College's services on an efficient and economical basis. It is contemplated that this Agreement will serve the public interest by insuring that the administrative staff and the members of the bargaining unit will make every reasonable effort to carry forward the College's legitimate activities and functions, and by defining the Employer's obligations to the UFF-BCC and members of the bargaining unit, thus avoiding disputes due to misunderstandings; as well as by providing a grievance procedure for the resolution of any claims that the Agreement has been violated by the Employer.

Section 1.3. - The Board and the UFF-BCC recognize the College's mission to provide the highest quality of educational services to the community served, and each acknowledges the responsibility and contributions of the other toward this objective. They both pledge themselves to an institution that is staffed by qualified teachers, counselors and librarians with the appropriate level of training. They agree to make every effort as an administration and UFF-BCC to maintain a high level of professional standards of knowledge, integrity and dedication.

Tentative Agreement Date: 3/2/2009

For BCC-BOT:

For UFF-BCC:
