UFF-Brevard EC Meeting

April 8, 2011

1:15-

In attendance: Judi Schatte, Karen MacArthur, Linda Parrish, Laura Earle, Norma Rudmik, Amy Reiger, Julie Derrick, David Simmons, Victoria Candelora, Lynn Spencer

Treasurer’s Report- roughly $7000.00 costs pending include chairs, scholarship, dues rebates, bonus for memberships, …

Discussion of scholarship procedures.... Establish that we need to have ask candidate to submit receipts or such before check is issued.

Spring Social-Tentatively April 21 at Vintage 56---invite retirees. Judi will find out who they are…April 28 may also be an option—actually the first choice… For up to about 50 people.

Grievance Report-Pending step 2 since January. Step 2 is Dr. Drake who needed more time. Resolution: Grievance was settled by Dr. Drake and Dr. Smith that the faculty member was awarded tenure.

Other curriculum coordinator discussion- Wonder if we’re in breech of contract? Ad Hoc committee to identify who is a curriculum coordinator, program coordinator, program manager and what are their function. Budget issues related to this—resource allocation is an issue… Question of job descriptions is responsibility of HR, but they don’t think so. Evaluations have been created by the TPD but job descriptions are the responsibility of the administration. A bargaining issue---Article 14 Amy argued that the difference between curriculum coordinators and program coordinators shouldn’t be differently compensated.

Discussion of Academic Freedom

Legislative Update—Discussion of bills in the legislature---dues issue is it in the bills?

**Amy proposes that we draft an MOU as follows:**

**In the absence of a ratified handbook the UFF-Brevard and the College agree to solicit and select membership for the continuing work of the TPD. Nominations will be solicited for three available positions for 3-year terms of service for the following: Cocoa representative, Melbourne representative and At-Large representative. The nominations will be solicited through e-mail by UFF-Brevard president and nominations will close April 21. Appointment will be made by mutual agreement of the College and the UFF-Brevard. Candidates will be informed of their selection to the committee the week of April 25th and will be expected to attend the TPD meeting scheduled for April 29, 2011.**

**Julie motioned and Norma seconded it. Passed unanimously on a voice vote.**

**Dates for bargaining proposed for Friday April 15, April 22( 1pm+), April 29 (1pm+), May 6, (After this date, if necessary the schedule will open up)13, 20 and 27. Meetings to be scheduled in Cocoa Library.**

**Start times for the bargaining session 9am-11am break and continue until 3pm.**

**Agenda for Bargaining:**

**Clarification of Coordinators**

**Ratification/Discussion of the AAC and TPD handbooks**

**Temporary Full Time**

**-about two dozen college-wide-strengthen language so that this is not an end around to continuing contract. Language to limit the number and allow for some faculty input…Idea to limit the number to a percentage of the full-time faculty. Suggest some avenue for faculty input, some element of transparency in the process---which would be a benefit to the students, the program and the community.**

**The intent was that the person filling that position would be an adjunct. Darla’s understanding was that it was more than ten—more like two dozen**

**Proposal is to add language that limits the number of full-time temporary faculty to no more than 3% to 5% of full-time faculty. And that any such hires will be explicitly made in order to address program growth, fiscal strains, or emergencies—such as may result from illness or other vacancy by a full-time tenured faculty.**

**Article 14-curriculum coordinators/**

**How overloads are calculated**

**Class size caps**

**Hybrid Courses/Double sections**

**Appendix updates- curriculum coordinators job descriptions**

**Dr. Drake proposes the following change in the contract-if you don’t get tenure in your 4th year—notified by April 1 and then you have one month to get a different job. He would like to allow an additional year for the rejected candidate.**

**Potential Openers in addition to Article 14**

**Article 8**